



Health and Safety Policy Statement

The company recognises its statutory obligations to maintain standards of safety at all locations, which will protect its employees in every respect of their work in relations to plant, equipment and workplaces and for continuously maintaining an initiative to ensure that these obligations are fulfilled within the resources of management and the law. Policies and procedures are in place to meet the requirements of the Health and Safety at Work Act / ISO 9001: 2008, ISO 14001:2004 and OHSAS 18001:2007.

It is considered essential in the interests of all employees that they should observe and maintain the safety standards laid down.

The Company also recognises its obligations to visitors at their premises and will ensure that measures, where necessary, will be taken, to maintain their health & safety.

Management and employees will be required to co-operate to maintain the health & safety at work of the workforce by observation of approved practices and procedures, for improved standards of protection against injury and ill health. The Company is committed to continual improvement on Health & Safety management and performance where economically feasible.

The promotion of Health and Safety measures is regarded as a mutual objective for management and employees at all levels

Therefore, management will;

- Provide and maintain safe and healthy working conditions in accordance with the relevant statutory requirements.
- Provide and maintain safe means of access to and egress from the premises.
- Provide integrated safety / job training for all new or unskilled employees and additional special safety training for all employees where appropriate.
- Provide all necessary safety devices and protective equipment and supervise their uses.
- Maintain a constant and continuing interest in all aspects of safety in particular by introducing and monitoring safety procedures, stimulating joint consultation and involving employees and their representative's wherever possible. Provide fire and first aid equipment and training.
- Provide a framework for setting and reviewing health and safety objectives.
- We will ensure that our operations comply with current legislation and other relevant requirements

Employees have a duty to co-operate in the operation of this policy by;

- Working safely and efficiently and using where appropriate, protective equipment and complying with statutory obligations.
- Immediately reporting incidents that have led or may lead to injury.
- Adhering to Company safety procedures designed to secure a safe workplace.
- Assisting in investigation of accidents and aiding the introduction of measures to prevent a reoccurrence.

We will compile and keep publicly available this Company Health and Safety Policy.

This statement on Company policies is applicable to all operations.

The Managing Director accepts responsibility for communicating to all staff involved within J.W. Crowther & Son Limited and will give full support to all those who endeavour to implement and carry out the Company Health and Safety policy.

Signed
Managing Director

A handwritten signature in black ink, appearing to be 'J. W. Crowther', is written over a faint, larger signature.

Date: May 2017