

## Modern Slavery Statement

J. W. CROWTHER & SON LTD is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our modern slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking and employment of vulnerable workers is not taking place anywhere in our supply chains.

J. W. CROWTHER & SON LTD has a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

The Directors are responsible for compliance within the company and to be transparent and accountable in supplier relationships.

Employees are expected to report concerns and Management are expected to act upon them.

J. W. CROWTHER & SON LTD has zero tolerance to slavery and human trafficking. We will engage small, medium and large businesses to support our values by building longstanding relationships and making clear our expectation of business behavior.

J. W. CROWTHER & SON LTD is committed to a continuous programme of action to implement, communicate and review this policy.

Ref: Modern Slavery Act 2015

Signed:   
Managing Director

Date: March 2019